



Gloucester County Sheriff's Office

Annual Report 2011

Annual issue 2011

Issue Date May 2012

Sheriff's Page



**Sheriff
Darrell W. Warren Jr.**

The Gloucester County Sheriff's Office is a full service agency dedicated to ensuring the public safety for all citizens and visitors, as well as the protection of all property in Gloucester County Virginia.

The office is directed by Sheriff Darrell W. Warren, Jr.. Sheriff Warren was appointed upon the resignation of Sheriff E.S. Gentry in February of 2012. Sheriff Warren has been a sworn-member of the Sheriff's Office since 1991, rising through the ranks to his current position. Sheriff Warren is a graduate of the FBI National Academy and University of Richmond Professional Executive Leadership School. Sheriff Warren has been at the Command level for 13-years.

He leads an agency with 76 full-time sworn officers, 11 full-time civilian dispatchers, 4 clerical support staff, 13 sworn auxiliary deputies, 2 medical staff members and a Cook /Meals manager for the Jail's kitchen.

Sheriff Warren is responsible for creating and managing the departments \$7 million operating budget. Sheriff Warren also served as the Operations Director for the counties Emergency Services Department . To this end Sheriff Warren is an integral part of the preparation and response to all county emergencies.

The estimated county population in 2010 was 36,858. The population has increased 13% since the 2000 census.

Under Sheriff Warren's focused direction, the office successfully accomplished 2- separate major initiatives in 2011 related to the agencies standards for accreditation.

The accreditation processes for public service agencies is a comprehensive and structured independent analysis of the agencies adherence to all the protocols set forth by the accrediting body.

Firstly was the evaluation of the counties Law Enforcement Services. The Virginia Law Enforcement Professional Standards Commission upon completion of a week long assessment and physical on site inspection of agency records found 100% compliance to the 187-standards and recommended the Sheriff's Office be Fully Accredited. The grueling process of accreditation insures the citizenry of a level of service that is consistent to industry standards for Professional Law Enforcement conduct.

The Corrections Division also successfully completed a separate and exclusive audit hosted by the Virginia Department of Corrections. The DOC inspection resulted in a compliance rating of 100% . Again this process serves to insure citizens of fair and consistent treatment of inmates within our facility.





Command Staff

The Sheriff's Staff consists of 1- Chief Deputy and 4 divisional Captains. The staff members are directly responsible for the implementation, management, and direction of the Sheriff's Mission Statement, Community Goals, and Daily Operations of the office and its employees to insure fair, efficient and professional service for each customer.



From Left to right are; Captains Bill Adams, John Schick, Sheriff Darrell Warren, Captains Ryan Cookson and Robin Hogge / May 2012

The Chief Deputy manages all divisions indirectly via the chain of command and he/she is accountable directly to the Sheriff for all budgetary, personnel, policy and program matters.

Division Captains include Law Enforcement, Corrections/ Courts, Administration, Communications and Technology.

Each Divisional Captain directly and indirectly manages through a series of Lieutenants and Sergeants who are directly responsible for each divisions daily mandates for service. Each Captain is ultimately responsible for respective budget management, policy reviews and adherence, equipment review and maintenance, professional standards, and also personnel and units morale.

Furthermore each Captain is responsible for perpetuating the agencies positive relationship with the county serving in a variety of professional committees within county government and also within the private sector.

Each member of the Command Staff including the Sheriff as well, serves in a volunteer / civic capacity, to serve as contributing members for the good of our community, and also as role models / mentors for our counties kids.

To this end the Sheriff's Command Staff serve in various local governing bodies such as but not limited to Gloucester County Public Schools: Leadership Teams and Safety Teams. Gloucester County: Safety Team, Policy and Management Team, Green Governing initiative. Middle Peninsulas Community Services Board and the Older Adult Committee. In the civic arena we serve as Rotarians, Ruritans, Masons, Chamber of Commerce, and the Moose Lodge.

We also maintain professional membership in a variety of groups to include but not limited to the FBI National Academy Associates, Professional Executive Leadership School (PELS) alum (University of Richmond), Hampton Roads Chiefs and Sheriff's Group, National Sheriff's Association, Virginia Sheriff's Association, International Association Chiefs of Police, Virginia Law Enforcement Professional Standards Association, National Tactical Officers Association, to name a few.

Each of the Sheriffs Command Staff members are qualified as Exempt employees under the Fair Labor Standards Act and are not entitled to compensatory overtime rather they are salaried employees.





Law Enforcement Division

The Sheriff's Office provides primary law enforcement service to the county. Patrol section offers direct Law Enforcement coverage 24-hours a day 365 days a year for all of Gloucester County.

The Law Enforcement Division is comprised of Uniform Patrol, School Resource Officers, DARE, Criminal Investigations Division, a Narcotics Unit / Membership with State Narcotics Task Force, and a Training Unit.



GCSO Patrol helping a stranded motorist

Furthermore the Sheriff maintains collateral duty assignments for specialized units such as a Tactical Unit, Bicycle Patrol Unit, Color Guard Unit, Forensics Unit and a Crime Prevention Specialist.

The Uniform Patrol Divisions main function is to respond to calls for service which exceeded 2,500 in 2011. Types of calls may include legal advice, motor-vehicle accidents, unusual occurrences, suspicious activity, persons or vehicles, unattended death investigations, and of course a variety of crimes in-progress and past crimes.



GCSO Uniform Patrol after an incident

Patrol Deputies wrote and submitted over 2,000 Crime Reports in 2011.

Patrol Deputies also are charged daily with the responsibility of following up on criminal cases assigned, warrant service, traffic enforcement, building/area checks and motorist checking details.



The Criminal Investigation Division actively investigated over 300 cases in 2011. With a clearance rating of 69 percent which is significantly higher than national averages.

Of those cases activated in 2011 there were some very graphic cases that presented mental, emotional and physical challenges to our investigators.

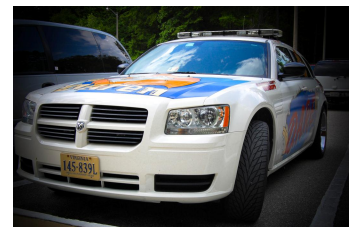
The Gore case was an extreme Child Abuse and Death Investigation which greatly affected the entire office. The investigators bore the burden of working this challenging case exclusively.

Additionally investigators worked a Murder for Hire case and a Credit card fraud case, which has been linked nationally and has been adopted for prosecution by the US Attorney's Office.

Both Patrol and Investigations deputies responded to the tragedy of the Tornado in the spring. Deputies from all divisions and inmates worked tirelessly to help re-establish some degree of normalcy for the community.

The agency has been successful in these very trying financial times at seeking, applying and receiving grants to help fund the agencies professional growth and the communities needs; These included grants applicable to equipment, training and highway safety. Department of Motor Vehicles safety grants helped our agency commit to over 500 hours in Saturation Patrols to help with Speed and DUI enforcement.

DARE Vehicle





Law Enforcement Continued

Several collateral duty billets have added career development options for deputies.

The Patrol Division established a Bicycle Patrol Unit that has aided deputies in covert saturation patrols of areas experiencing problems such as vandalism, burglaries, etc. The unit also serves as an escort and rapid response units at large pedestrian events such as the Daffodil Festival and July 4th celebrations.

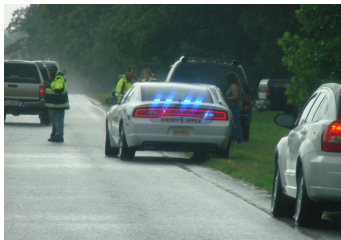
An Honor Guard Unit has been established, in an effort to support community events.

School Resource Officers Program has put in place various initiatives to help kids thrive during their adolescent years.

A dedicated Forensic and Evidence Control Deputy has been instrumental to insuring the security and integrity of evidentiary items. This addition has also helped expedite investigative concerns due in part to the reduced wait-time of evidence processing.

The agency through private donations has obtained a SIDNE Vehicle which simulates impaired driving and we are currently creating a training curriculum to educate the community on the affects of Driving Under the Influence.

The departments Tactical Unit has responded to (9) Critical Incidents offering and bringing expanded capabilities and options in support of the Patrol Division.



GCSO Patrol at an accident scene

Courts / Civil Process

The courtrooms, clerks, judges and juries are managed by the Sheriff's Civil Process deputies. In this division there are 5 Deputies managed by a Lieutenant. They are responsible for the security and safety of all persons within the courts building as well as inmate management. The deputies managed active courtroom sessions for approximately 3,424 hours in 2011.

This unit is also responsible for the electronic security features associated with the courthouse to include main control, monitoring cameras throughout the entire facility, inmate / deputy movements and the screening features at the main entrance to the courthouse.

These deputies are also responsible for delivery of all Legal Process documents. These documents are delivered personally to each party of interest throughout the entire county. The deputies in this division processed and served legal process of more than 38,000 individual documents.





Corrections Division

The Sheriff is also responsible for managing and providing correctional services for local, state and federal inmates. As Gloucester Counties only jail facility the Sheriff's Office carries an average daily population of about 80 inmates, although the number of inmates has been as high as 125.



GCSO Booking Area

Correctional deputies book into the facility approximately 1,200 inmates a year. The booking process is the jails registration and classification system of the individual arrested and detained. This does not include persons brought into jail and immediately released on bond.

The transportation section of corrections is responsible for the daily shuttling of inmates between courts within and outside of our jurisdiction. In 2011 the transportation unit made 481 trips with inmates in custody. All mental health transports are usually handled by this unit as well. Last year they escorted mental health subjects to and from these facilities around 100 trips.



GCSO Corrections

Also operating out of the Corrections Division is the Work Crew managed by a single deputy. These inmates are

identified through the classification and screening process and are all non-violent offenders considered low risk. This crew of inmates produces a substantial savings to the county each year through the services they provide. These services would include but are not limited to grass cutting, trash collection, special event set-up, tear-down and related clean-up. Generally the work crew contributes to events such as Independence Day celebration, Daffodil Festival, Homecoming and Christmas Parades. The inmate work crews are also made available to help restore the community following Natural Disasters such as last years Tornado. The inmates labor also directly benefits Parks and Recreation, Water Treatment Plant, Buildings and Grounds, and Animal Control. Virginia Department of Transportation also compensates the county annually for services rendered. The combined savings to the county annually is a little over \$100,000.

Contracts for inmate services, required by Department of Corrections, are re-evaluated and updated annually to help reduce costs and streamline services.



GCSO Command Post





Communications Department / 911

The Office also provides an Emergency -911 call center for the county. Responsible for assisting each caller to the office appropriately, from general information requests to emergency situations.

The unit is staffed by a Dispatch-Supervisor and (11) Emergency Dispatchers. Dispatchers are assigned to specific teams which serve in unison with specific patrol and corrections shifts.

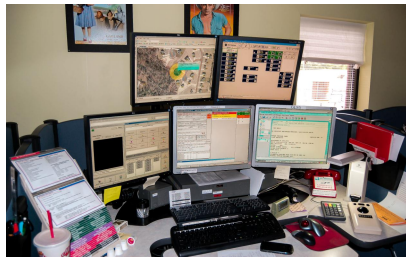
Each dispatcher is trained and certified by Department of Criminal Justice Services. Each dispatcher is additionally trained to handle medical crisis as they are trained and certified Emergency Medical Dispatchers. The EMD center is accredited by the Virginia Office of Emergency Services. They are able to give life supporting information to the caller in their time of need. Nationally these events save countless, lives by the offering of this critical information. Dispatchers are also trained to utilize locate computer programs for wireless 911 callers in emergency situations to pin-point their locations.

Dispatchers are also responsible for data management of all articles lost or stolen, fugitives, missing persons, and runaways in the Commonwealth of Virginia via Virginias Criminal Index (VCIN) as well as Nationally with the National Crimes Index Center (NCIC) in compliance with all federal and state regulations.

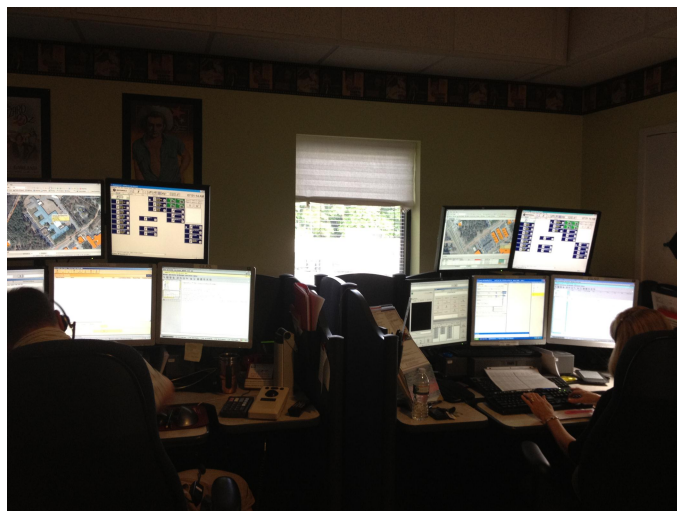
Last year the communications center handled over 96,000 Calls.

Dispatchers also give back to the community in a variety of ways to include but not limited too offering regular tours of the facility for pre-school and elementary aged students.

The new 911 Dispatch Center is in its final phases of construction and the staff and their enhanced systems should be in place by July 2012.



Above /below right, are Dispatchers Stations





Training and Professional Standards

The GCSO is (1) of (8) regional agencies in the area that maintains its status as a state approved Satellite Academy for all Law Enforcement instruction and certifications. This status offers our deputies valuable in-service training tailored to our policies and community needs. The academy also allows our agency to offer full certification courses from basic Law Enforcement Academies to advanced training such as Field Training Officers and State Certified Instructors courses such as Firearms and Radar Instructors. The training curriculum is offered each month on different days throughout the month maximizing attendance opportunities and minimizing un-due absences or interruptions to our primary services. These tailored courses offered by our agency provides the county a substantial savings in the thousands of dollars in related training expenses.



The Sheriff's Office also conducts academies for Auxiliary Deputies which subsidize the Patrol Division at a substantial cost savings for the county through the programs volunteer service. This year we will be re-introducing the Sheriff's Citizens Academy to help educate the public on the roles and challenges of the profession.

Leadership training has continued to be emphasized, our personnel attend a variety of Advanced Leadership Schools such as FBI National Academy and Virginia Police Chiefs Foundations Professional Executive Leadership school all in an effort to expand the culture of our deputies and increase the level of professional law enforcement services offered.

Our staff continues to offer community training in Internet Safety for teens and parents, Work Place Violence Awareness, Self-defense classes for women. Each of these programs is offered at no cost to the community.



The GCSO maintains a dedicated training staff to insure its citizens that all divisional staff are highly experienced, trained, and certified by various state and industry standard evaluation commissions.

The agency has established an awards committee to recognize exemplary conduct on and off the job. This recognition for outstanding service encourages personnel to reach beyond the average. Recently we have seen 2-deputies received by our Board of Supervisors, for their Life-Saving efforts. Deputies have also been recognized in local and national forums for outstanding services related to Internet Crimes Against Children and Mothers Against Drunk Driving.



We maintain specially trained personnel to administer and maintain our policies and protocols so that we remain consistent with industry standards. The Administrative Captain or his designee is also responsible for conducting all Internal Affairs investigations, committed to protecting the citizen and the deputies as well.



Administrative Support

The administrative team consists of (3) full time employees, and a dedicated part-time accounting position which has been added to the Sheriff's staff to improve record keeping and remain fiscally responsible. This staff is responsible for not only daily administrative issues but serves as administrators to important issues such as our Compensation Board, Human Resources and Accreditation.

Nursing / Medical Staff

The medical staff is comprised of (1) Physicians Assistant and (1) LPN and they are responsible for the daily evaluation and treatment of all inmate illness and injury reports. The medical staff also medically screens each inmate booked into the facility which totals about 1200 inmates annually. They also maintain the records for all medications prescribed and ordered which are dispensed (3) times daily. Our medical staff remain committed to the mission of inmate medical care and are in the facility about 12 hours each day. They also remain on-call when they are not in the facility.

The medical staff evaluates the illness and injury reports of about 1,000 inmates annually. The inmates are charged set fees for all medical care and medicines received. The medical staff reduces the need to transport each medical report to the hospital resulting in a savings of thousands each year in related security and health-care costs to the county.



GCSO Inmate Medical Clinic





Community Connections and Services

The Gloucester County Sheriff's Office has continued to be involved in and provide a wide array of community activities and services.

The agency offers Crime Prevention services with a part-time dedicated Deputy serving groups such as Triad, Neighborhood Watch, Property Identification, DARE, Child ID Kits, Operation ID, Project Lifesaver, Bicycle Safety Rodeos, etc.



Sheriff Warren 2011 Shop with a Cop event

Deputies are actively involved with positive programs like the Boys and Girls Club serving as mentors for the county youth. They also participate in Parks and Recreation programs as coaches and officials.

Employees also participated in the weekly "Lunch Buddy" program and frequently attend after school reading programs within our elementary schools.

The office participates and volunteers annually in the Halloween Activities on Main Street. On average this activity sees about 5,000 children.



Dep. Larrimore 2011 Shop with a Cop event



GCSO Bicycle Unit hosts Community Bike Rodeo

Annually our agencies "Shop-With-a Cop" program raises thousands of dollars to aid local families in need during the Christmas season.

The agency is looking forward to 2012 to continue offering teen programs such as the Law Cadet program and our DARE Scholarship program. This year will bring a new program to local teens at risk. The Sheriff's Office will partner with the School Division and offer rehabilitative services targeting at risk children in an effort to encourage them to make positive choices in their lives helping them to become productive citizens.



DARE Deputy Cindy Saulman with GHS Student soliciting donations for the 2011-12 DARE Scholarship Program





911-Communications Center

The Communications Division handled a total of 96,595 call incidents in 2011. These incidents include but are not limited to Police, Fire, EMS, Animal Control, etc.. A list of typical calls for service are listed below:

Vehicle Crashes-794	Larceny--429	Calls for Other Agencies:
Bank Alarms-15	Prowler-18	Fire-375
Boat Emergency-15	Stalking-8	Rescue-952
Fight in Progress-59	Violate Protective Order-29	Animal Control-467
Hit and Run-35	Wireless Calls-1474	Utilities-115
Missing Person-32		
Runaways-59		

Crime Reports Taken:

Abduction-8	Attempt Capital Murder-1	Rape-9
Abuse Neglect of Children-23	Brandish Firearm-8	Robbery-6
Sexual Battery-14	Break and Enter-79	Shoplifting-30
Robbery-7	Burglary-8	Murder-4
Arson-5	Carnal Knowledge of Minor-6	Underage Possession of Alcohol-22
Assault/Battery-169	Child Porn-13	Violate Protective Order-24
Domestic Assaults & Battery 169	Fraud-57	Violation Drug Control Act-117
Assault & Battery Law Enforcement-6	Destroy Property-139	Forgery-13
Credit Card Fraud-42	DUI-96	Suicide-11
Missing Persons-30	Embezzlement-13	Unattended Death Investigations-38
Obtain Drugs by Fraud-4	Grand Larceny-290	Driving while Revoked/Suspended-111
	Petit Larceny-175	





Looking to the Future

Goals set by Sheriff Warren and his staff of the Gloucester County Sheriff's Office are:

Continue to meet all Accreditation standards from the Virginia Professional Law Enforcement Standards Commission.

Continue providing in-House state mandated in-service training for all divisions to reduce unnecessary related costs for training outside the agency.

Aggressive investigations and arrest of narcotics dealers. Working with legislators to produce laws that target synthetic narcotics. Community outreach programs to suppress our children's interest in this type of activity.

Transitioning the Communications section into their new call and data management center.

Introduction of new community initiatives:

- Operation ID
- Citizen and Business Owners Service Satisfaction Surveys
- Revitalize seniors TRIAD program
- Neighborhood Watch
- Towne Hall Meetings
- At risk youth program
- SIDNE Vehicle Community Introduction
- Leads Online; Pawn and precious medals transaction records on-line for Law Enforcement
- Crimereports.com; Crime Mapping for Gloucester



Sheriff Warren Community Presentation

Challenges for our Agency in 2012

Continued shortfalls in governmental revenues again present significant challenges to the criminal justice community. Sheriff Warren and his staff are committed to efficient and responsible fiscal policies. The agency will continue to act resourcefully to reduce expenditures while maintaining critical services to the community. Additional demands will be placed on the criminal justice community due to continued reductions in other areas of government spending. Some of these include services for helping the mentally challenged, and more inmates being incarcerated at the local levels as the state continues to cut funding for the Department of Corrections. Other fiscal demands will be the continued rise in cost for fuels and other supplies and equipment. Maintaining minimal staffing numbers and good morale while the deputies are required to do more with less on a daily basis.



Contact us:

The Gloucester County Sheriff's Office strives to remain responsive and helpful to our citizens needs. Please contact us if you have any suggestions or concerns. We will make every effort to address your needs.

Emergencies: 911
Non-Emergency: 693-3890
Law Enforcement: 693-3890
Jail / Corrections: 693-1376

Sheriff: 693-1371
Fax: 693-1444

