



Gloucester County

Schematic List of Titles

Effective 9/1/2025

Title/Grade	Minimum	Midpoint	Maximum
Grade 101	\$ 31,200	\$ 37,440	\$ 43,680
Custodian			
Library Clerk			
Grade 102	\$ 32,760	\$ 39,312	\$ 45,864
4H Technician			
Customer Service Representative			
Groundskeeper			
Lead Custodian			
Library Outreach Specialist			
Library Specialist			
Revenue Tech			
Grade 103	\$ 34,403	\$ 41,288	\$ 48,173
Deputy I - Circuit Court			
Deputy Registrar			
Mosquito Control Tech			
Utility Maintenance Worker			
WTP Trainee			
Grade 104	\$ 36,130	\$ 43,347	\$ 50,586
Deputy Treasurer I			
Park Maintenance Technician			
Park Ranger			
Permit Tech I			
Revenue Specialist			
Grade 105	\$ 37,918	\$ 45,510	\$ 53,082
Accounting Tech I			
Class IV WTP Operator			
Cook II			
Deputy II- Circuit Court			
SS/Fraud Investigator I			
Lead Deputy-Treasurer			
Permit Technician II			
SS/Admin Program Assistant I			
Utility Maint Tech			
Grade 106	\$ 39,811	\$ 47,778	\$ 55,744
Admin Assistant			
Clean Community Coordinator			

Custodial Supervisor
Lead Groundskeeper
Legal Secretary
Library Tech Service Specialist
Museum Specialist
SS/Admin Program Assistant II
Zoning Technician

Grade 107	\$	41,808	\$	50,170	\$	58,531
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Accounting Tech II
Animal Control Deputy Officer
Class III WTP Operator
Deputy III-Circuit Court
Deputy Treasurer II
Dispatcher I (911)
Evidence Manager
HR Assistant
IT Support Specialist I
Revenue Specialist, Sr
Sr Utility Maintenance Tech
SS/Administrative Coordinator I
SS/Benefit Program Specialist I
SS/Human Services Assist III
Victim Witness Advocate
Visitor Center Coordinator

Grade 108	\$	43,909	\$	52,686	\$	61,464
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Admin Coordinator
Deputy III Cir Crt Civil/Pro
Deputy Treasurer III
Facility Tech III
Festival Coordinator
GIS Analyst
Library Coordinator
Procurement Specialist
Real Estate Appraiser I
Sr Utility Mechanic
SS/Administrative Coordinator II
SS/Benefit Program Specialist II
SS/Self Sufficiency Specialist I

Grade 109	\$	46,114	\$	55,328	\$	64,563
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Accounting Coordinator
Animal Control Sr Officer
Class II WTP Operator

Code Enforcement Officer
 Collection Coordinator
 Community Development Coordinator
 Dispatcher II (911)
 Environmental Inspector I
 HR Coordinator
 Legal Assistant, Senior
 Park Supv-Maintenance
 Park Supv-Operations
 Pretrial Officer
 Probation Officer
 Procurement Specialist II
 Public Communication Specialist
 Real Estate Coordinator
 Recreation Supervisor
 Revenue Coordinator
 SS/Benefit Program Specialist III
 SS/Family Services Specialist I
 SS/Self Sufficiency Specialist II
 Utility Instr Mech Foreman
 Veh/Equip/Mosq Tech III
 Zoning Specialist

Grade 110	\$	48,693	\$	60,861	\$	73,050
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Admin Coordinator, Sr
 Chief Deputy Registrar
 Community Engagement Coordinator
 Customer Service Supervisor
 Digital Forensic Investigator
 Emergency Management Planner
 SS/Fraud Investigator II
 GIS Specialist
 Inspector I
 Mech Tech III
 Payroll Coordinator
 Procurement Officer
 Real Estate Analyst I
 Senior Dispatcher (911)
 Senior Recreation Program Supervisor
 SS/Family Services Specialist II
 SS/Program Coordinator - CSA
 SS/Self Sufficiency Specialist III
 Utility Foreman

Utility Mech Foreman

Grade 111	\$	53,560	\$	66,955	\$	80,350
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Accounting Supervisor

Assistant Communications Supervisor

Assistant Utilities Engineer EIT

Class I Water Treatment Plant Operator

Community Engagement Supervisor

Corrections Health Assistant

Deputy Clerk

Deputy IV-Circuit Court

Facilities/Maintenance Supervisor

Historic Resources Supervisor

Inspector II

Inspector II Chesapeake Bay

Judicial Administrator

Legal Admin Coordinator

Librarian

Planner II

Sr Environmental Inspector

SS/Benefit Program Supervisor

SS/Family Services Specialist III

Tourism & Marketing Supervisor

Utility Inspector

Victim Witness Coordinator

Grade 112	\$	58,926	\$	73,653	\$	88,400
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Assistant Zoning Admin

Budget Accounting Analyst

Chief Animal Control Officer

Combination Inspector

Lead WTP Operator

Planner III

Real Estate Analyst II

Senior Mechanical Technician

SS/Family Services Supervisor

Grade 113	\$	64,813	\$	81,016	\$	97,219
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Accounting Manager

Chief Deputy Commissioner of the Revenue

Chief Deputy Treasurer

Chief Deputy-Circuit Court

Communication Supervisor

Director, Probation & Pretrial

SS/Family Services Manager

HR Analyst, Sr
 IT Support Specialist Sr
 Park Superintendent
 Senior Budget and Account Analyst
 SS/Admin Services Manager
 Tourism, Marketing, Events Manager
 Utility Supervisor

Grade 114	\$	71,302	\$	89,128	\$	106,954
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Assistant Commonwealth Attorney I
 Deputy Building Official
 Emergency Management Coordinator
 Environment Program Manager
 GIS Manager
 IT Systems Analyst III
 Real Estate Manager
 Software Analyst III
 Workplace Health Safety Manager
 WTP Manager

Grade 115	\$	78,433	\$	98,041	\$	117,649
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Accounting & Payroll Manager
 Assistant Commonwealth Attorney II
 Building Official
 Civil Engineer II
 Director Facility Management
 Director Library Services
 Fiscal Services Manager
 IT Systems Analyst Sr
 Purchasing Agent
 Software Analyst Sr
 SS/Assistant Director II

Grade 116	\$	86,276	\$	107,845	\$	129,414
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Assessor
 Assistant Commonwealth Attorney III
 Assistant Director Planning, Zoning, Environment
 Director Community Engagement/Public Info
 Director Economic Development
 Director Park/Rec/Tourism

Grade 117	\$	99,217	\$	124,022	\$	148,826
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Chief Deputy Commonwealth Attorney
 Chief Financial Officer
 Chief Information Officer
 Director Engineer Services

Director Planning/Zoning/Environment

Director Utilities

HR Director

Social Services Director

Grade 118	\$	109,821	\$	142,625	\$	175,714
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Director of Community Development (Potential Future Position)

Director of Public Works (Potential Future Position)

Grade 119	\$	121,374	\$	164,019	\$	206,335
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Deputy County Administrator