



Gloucester County

Schematic List of Titles

Effective 9/1/2025

Title/Grade	Minimum	Midpoint	Maximum
Grade 101	\$ 31,200	\$ 37,440	\$ 43,680
Custodian Deputy Registrar Library Clerk			
Grade 102	\$ 32,760	\$ 39,312	\$ 45,864
4H Technician Customer Service Representative Groundskeeper Lead Custodian Library Outreach Specialist Library Specialist Revenue Tech			
Grade 103	\$ 34,403	\$ 41,288	\$ 48,173
Deputy I - Circuit Court Mosquito Control Tech Utility Maintenance Worker WTP Trainee			
Grade 104	\$ 36,130	\$ 43,347	\$ 50,586
Deputy Treasurer I Park Maintenance Technician Park Ranger Permit Tech I Revenue Specialist			
Grade 105	\$ 37,918	\$ 45,510	\$ 53,082
Accounting Tech I Class IV WTP Operator Cook II Deputy II- Circuit Court Lead Deputy-Treasurer Permit Technician II SS/Admin Program Assistant I Utility Maint Tech			
Grade 106	\$ 39,811	\$ 47,778	\$ 55,744

Admin Assistant			
Clean Community Coordinator			
Custodial Supervisor			
Lead Groundskeeper			
Legal Secretary			
Library Tech Service Specialist			
Museum Specialist			
SS/Admin Program Assistant II			
Zoning Technician			
Grade 107	\$ 41,808	\$ 50,170	\$ 58,531
Accounting Tech II			
Animal Control Deputy Officer			
Class III WTP Operator			
Deputy III-Circuit Court			
Deputy Treasurer II			
Dispatcher I (911)			
Evidence Manager			
HR Assistant			
IT Support Specialist I			
Revenue Specialist, Sr			
Sr Utility Maintenance Tech			
Sr Utility Mechanic			
SS/Administrative Coordinator I			
SS/Benefit Program Specialist I			
SS/Human Services Assist III			
Victim Witness Advocate			
Visitor Center Coordinator			
Grade 108	\$ 43,909	\$ 52,686	\$ 61,464
Admin Coordinator			
Deputy III Cir Crt Civil/Pro			
Deputy Treasurer III			
Facility Tech III			
Festival Coordinator			
GIS Analyst			
Library Coordinator			
Procurement Specialist			
Real Estate Appraiser I			
Sr Utilities Mechanic			

SS/Administrative Coordinator II

SS/Benefit Program Specialist II

Grade 109

\$ 46,114

\$ 55,328

\$ 64,563

Accounting Coordinator

Animal Control Sr Officer

Class II WTP Operator

Code Enforcement Officer

Collection Coordinator

Community Development Coordinator

Dispatcher II (911)

Environmental Inspector I

HR Coordinator

Legal Assistant, Senior

Park Supv-Maintenance

Park Supv-Operations

Pretrial Officer

Probation Officer

Procurement Specialist II

Public Communication Specialist

Real Estate Coordinator

Recreation Supervisor

Revenue Coordinator

SS/Benefit Program Specialist III

SS/Family Services Specialist I

Utility Instr Mech Foreman

Veh/Equip/Mosq Tech III

Zoning Specialist

Grade 110

\$ 48,693

\$ 60,861

\$ 73,050

Admin Coordinator, Sr

Chief Deputy Registrar

Community Engagement Coordinator

Community Engagement Coordinator Sr

Customer Service Supervisor

Digital Forensic Investigator

Emergency Management Planner

GIS Specialist

Inspector I

Mech Tech III

Payroll Coordinator			
Procurement Officer			
Real Estate Analyst I			
Senior Dispatcher (911)			
Senior Recreation Program Supervisor			
SS/Family Services Specialist II			
SS/Program Coordinator - CSA			
SS/Self Sufficiency Specialist III			
Utility Foreman			
Utility Mech Foreman			
Grade 111	\$ 53,560	\$ 66,955	\$ 80,350
Assistant Communications Supervisor			
Assistant Utilities Engineer EIT			
Class I Water Treatment Plant Operator			
Community Engagement Supervisor			
Corrections Health Assistant			
Deputy Clerk			
Deputy IV-Circuit Court			
Facilities/Maintenance Supervisor			
Historic Resources Supervisor			
Inspector II			
Inspector II Chesapeake Bay			
Judicial Administrator			
Legal Admin Coordinator			
Librarian			
Planner II			
Sr Environmental Inspector			
SS/Benefit Program Supervisor			
SS/Family Services Specialist III			
Tourism & Marketing Supervisor			
Utility Inspector			
Victim Witness Coordinator			
Grade 112	\$ 58,926	\$ 73,653	\$ 88,400
Assistant Zoning Admin			
Budget Accounting Analyst			
Chief Animal Control Officer			
Combination Inspector			
Lead WTP Operator			

Planner III			
Real Estate Analyst II			
Senior Mechanical Technician			
SS/Family Services Supervisor			
Grade 113	\$ 64,813	\$ 81,016	\$ 97,219
Accounting Manager			
Chief Deputy Commissioner of the Revenue			
Chief Deputy Treasurer			
Chief Deputy-Circuit Court			
Communication Supervisor			
Director, Probation & Pretrial			
Family Services Manager			
HR Analyst, Sr			
IT Support Specialist Sr			
Park Superintendent			
SS/Admin Services Manager			
Tourism, Marketing, Events Manager			
Utility Supervisor			
Grade 114	\$ 71,302	\$ 89,128	\$ 106,954
Assistant Commonwealth Attorney I			
Deputy Building Official			
Emergency Management Manager			
Environment Program Manager			
GIS Manager			
IT Systems Analyst III			
Real Estate Manager			
Software Analyst III			
Workplace Health Safety Manager			
WTP Manager			
Grade 115	\$ 78,433	\$ 98,041	\$ 117,649
Assistant Commonwealth Attorney II			
Building Official			
Civil Engineer II			
Director Facility Management			
Director Library Services			
Fiscal Services Manager			
IT Systems Analyst Sr			
Purchasing Agent			

Software Analyst Sr			
SS/Assistant Director II			
Grade 116	\$ 86,276	\$ 107,845	\$ 129,414
Assessor			
Assistant Commonwealth Attorney III			
Assistant Director Planning, Zoning, Environment			
Director Community Engagement/Public Info			
Director Economic Development			
Director Park/Rec/Tourism			
Grade 117	\$ 99,217	\$ 124,022	\$ 148,826
Chief Deputy Commonwealth Attorney			
Chief Financial Officer			
Chief Information Officer			
Director Engineer Services			
Director Planning/Zoning/Environment			
Director Utilities			
HR Director			
Social Services Director			
Grade 118	\$ 109,821	\$ 142,625	\$ 175,714
Director of Community Development (Potential Future Position)			
Director of Public Works (Potential Future Position)			
Grade 119	\$ 121,374	\$ 164,019	\$ 206,335
Deputy County Administrator			