

**CODE OF ETHICS**  
**GLOUCESTER COUNTY BOARD OF SUPERVISORS**

Recognizing that persons who hold public office have been given a public trust and that the stewardship of such office demands the highest levels of ethical and moral conduct, members of the Gloucester County Board of Supervisors agree to adhere to the following Code of Ethics.

1. Uphold the Constitution, laws and regulations of the United States and of all governments therein and never knowingly be a party to their evasion.
2. Put loyalty to the highest moral principles and to the County above loyalty to individuals, or particular groups.
3. Give a full measure of effort and service to the position of trust for which stewardship has been granted; giving earnest effort and best thought to the performance of duties.
4. Seek to find and use the most equitable, efficient, effective, and economical means for getting tasks accomplished.
5. Adopt policies and programs that support the rights and recognize the needs of all citizens regardless of race, sex, age, religion, creed, country of origin, or disability.
6. Avoid speech, policies, programs or activities that discriminate against or offend individuals because of race, sex, age, religion, creed, country of origin, or disability.
7. Ensure the integrity of the actions of the Board of Supervisors by avoiding the dispensing of special favors or unfair privileges to anyone, whether for remuneration or not. A member should never accept for himself/herself or for family members or friends, favors or benefits that might be construed by reasonable persons as influencing the performance of governmental duties.
8. Make no private promises of any kind binding upon the duties of any office, since a public servant has no private word that can be binding on public duty.
9. Engage in no business with the County government, or the school system, either directly or indirectly, which is inconsistent with the conscientious performance of government duties.

10. Never use any information gained confidentially in the performance of governmental duties as a means of making private profit.
11. When any misconduct, neglect of duty, or corruption is discovered, the members of the Board, as a body, will pursue and respond appropriately.
12. Adhere to the principle that the public's business should be conducted in the public view by observing and following the letter and spirit of the Freedom of Information Act. Use closed meetings only to deal with sensitive personnel, legal or contractual matters as provided by the Code of Virginia.
13. Avoid criticizing colleagues or citizens by impugning their integrity or vilifying their personal beliefs.
14. Make sure, when responding to the media, that a clear distinction is made between personal opinion or belief and the position of the Board.
15. Review orally and in public session at the annual meeting each of these principles.
16. Pledge to honor and uphold these principles, ever conscious that public office is a public trust.